


AFFIDAVIT

The undersigned, Alicia Larson, signs this affidavit attesting that to the best of her knowledge the following facts are known by her to be true:

1. Alicia Larson, in her position as office manager at Synergetic Staffing, LLC, has intimate knowledge of the contracting, work performed for, and invoicing done between Synergetic Staffing, LLC and Sears, and all Sears affiliates.
2. All invoicing done for work performed by Synergetic Staffing, LLC, were submitted on invoices via ARA, Inc. who was the billing agent for Synergetic Staffing, LLC.
3. ARA Inc. has charged back all Sears invoices directly to Synergetic Staffing, LLC. As a result, ARA, Inc. has no further interest in the resolution of these invoices. Any money paid on these invoices should be paid to Synergetic Staffing, LLC.
4. The account number assigned to the Sears invoices by Synergetic Staffing, LLC, via ARA, Inc. was 157085.
5. There were two departments at Sears where invoices were submitted.
6. The first department was the warehouse department. Those invoices are submitted as Exhibit A, and total the amount of \$78,868.17.
7. There are invoices submitted to the warehouse division for work performed prior to October 2018 and for work performed after February 11, 2019. All of those invoices are settled.
8. The only remaining invoices for the warehouse division are the invoices that are included in Exhibit A. Those invoices were submitted to Bob Lundquist and Dave McTiernan and approved by Bob Lundquist and Dave McTiernan.
9. The account number for which those invoices were submitted to the warehouse division was 169926.
10. The second department was the maintenance division. Those invoices are submitted as Exhibit B, and total the amount of \$19,736.81.
11. There are invoices submitted for the maintenance division for work performed prior to October 2018 and for work performed after February 11, 2019. All of those invoices are settled.
12. The only remaining invoices for the maintenance division are the invoices that are included in Exhibit B. Those invoices were submitted to Robert Taylor and approved by Robert Taylor.
13. The account number for which those invoices were submitted to the maintenance division was 169146.

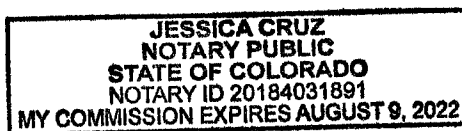
14. There are invoices submitted as Exhibit C.
15. These invoices are for interest as per the contract under which work was performed by Synergetic Staffing, LLC for Sears.
16. The contract states that any invoices not paid within 30 days of their receipt by Sears are to be charged an annual interest rate of 18% or a monthly interest rate of 1.5%.
17. The interest invoices in Exhibit C total \$19,622.16.
18. There are emails attached as Exhibit D which establish the parameters of the work performed by Synergetic Staffing, LLC for Sears.
19. The mailing address for the check should be Synergetic Staffing, LLC, 109 E. Bridge Street, Brighton, Colorado 80601.


By: Alicia Larson

STATE OF Colorado)
) ss
COUNTY OF Adams)

Signed and sworn to before me this 2nd day of March, 2020.
My Commission expires:


Notary Public



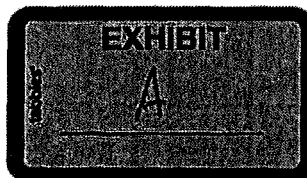
ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Your Account Number: 169926

Statement

Bruce Honnibal
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice Number	Invoice Amount	Amount Paid	Balance Due
12/19/2018	31601280	\$6,965.37	\$0.00	\$6,965.37
12/26/2018	31601288	\$9,237.87	\$0.00	\$9,237.87
1/2/2019	31601297	\$5,097.60	\$0.00	\$5,097.60
1/2/2019	31601299	\$432.90	\$0.00	\$432.90
1/9/2019	31601306	\$9,852.66	\$0.00	\$9,852.66
1/16/2019	31601314	\$15,515.91	\$0.00	\$15,515.91
1/23/2019	31601321	\$15,776.91	\$0.00	\$15,776.91
1/30/2019	31601328	\$15,988.95	\$0.00	\$15,988.95
Totals:		\$78,868.17	\$0.00	\$78,868.17



Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
12/19/2018	31601280
Customer #	Invoice Amt
169926	\$6,965.37

Please remit payment to:
ARA, Inc. P.O. Box 52584 Phoenix, AZ 85072-2584

Invoice #	31601280	Sears Holdings	
Invoice Date	12/19/2018		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$6,965.37

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 12/9/2018						
Vigil, Jorge	Warehouse Person	8.00	\$18.00	0.00	\$27.00	\$144.00
WeekendDate: 12/16/2018						
Alvarez, Georgina	Warehouse Person	9.05	\$18.00	0.00	\$27.00	\$162.90
Aragon, Elexis	Warehouse Person	38.41	\$18.00	0.00	\$27.00	\$691.38
Barros, Shaelynn	Warehouse Person	39.38	\$18.00	0.00	\$27.00	\$708.84
Berry, Ryan	Warehouse Person	21.55	\$18.00	0.00	\$27.00	\$387.90
Dvorak, Benjamin	Warehouse Person	29.96	\$18.00	0.00	\$27.00	\$539.28
Garza, Louie	Warehouse Person	37.41	\$18.00	0.00	\$27.00	\$673.38
Lacota, Anthony	Warehouse Person	11.58	\$18.00	0.00	\$27.00	\$208.44
Martinez, Brooke	Warehouse Person	33.80	\$18.00	0.00	\$27.00	\$608.40
Ramirez, Guadalupe	Warehouse Person	40.00	\$18.00	1.41	\$27.00	\$758.07
Rangel, Shirley	Warehouse Person	24.95	\$18.00	0.00	\$27.00	\$449.10
Torres, Raelynn	Warehouse Person	30.63	\$18.00	0.00	\$27.00	\$551.34
Velasquez, Desirae	Warehouse Person	33.23	\$18.00	0.00	\$27.00	\$598.14

Venzor, Rafael

Warehouse Person

Affidavit of Alicia Larson Pg 5 of 42

0.00

\$27.00

\$261.90

Vigil, Jorge

Warehouse Person

12.35

\$18.00

0.00

\$27.00

\$222.30

Please Pay**\$6,965.37**

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Invoice Date	Invoice #
12/26/2018	31601288
Customer #	Invoice Amt
169926	\$9,237.87

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Please remit payment to:
ARA, Inc. P.O. Box 52584 Phoenix, AZ 85072-2584

Invoice #	31601288	Sears Holdings	
Invoice Date	12/26/2018		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$9,237.87

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 12/16/2018						
Venzor, Rafael	Warehouse Person	8.00	\$18.00	0.00	\$27.00	\$144.00
WeekendDate: 12/23/2018						
Aragon, Elëxis	Warehouse Person	40.00	\$18.00	0.40	\$27.00	\$730.80
Barros, Shaelynn	Warehouse Person	18.43	\$18.00	0.00	\$27.00	\$331.74
Berry, Ryan	Warehouse Person	28.81	\$18.00	0.00	\$27.00	\$518.58
Dvorak, Benjamin	Warehouse Person	40.00	\$18.00	2.01	\$27.00	\$774.27
Garza, Louie	Warehouse Person	40.00	\$18.00	4.56	\$27.00	\$843.12
Holguin, LaNiece	Warehouse Person	28.43	\$18.00	0.00	\$27.00	\$511.74
Martinez, Brooke	Warehouse Person	40.00	\$18.00	4.85	\$27.00	\$850.95
Martinez, Louis	Warehouse Person	20.03	\$18.00	0.00	\$27.00	\$360.54
Mejia, Jacqueline	Warehouse Person	37.65	\$18.00	0.00	\$27.00	\$681.30
Ramirez, Guadalupe	Warehouse Person	40.00	\$18.00	5.81	\$27.00	\$876.87
Rangel, Shirley	Warehouse Person	33.85	\$18.00	0.00	\$27.00	\$609.30
Torres, Raelynne	Warehouse Person	26.16	\$18.00	0.00	\$27.00	\$470.88
Velasquez, Desirae	Warehouse Person	34.78	\$18.00	0.00	\$27.00	\$626.04

Venzor, Rafael	Warehouse Person	12.10	\$18.00	0.00	\$27.00	\$689.94
Vigil, Jorge	Warehouse Person	12.10	\$18.00	0.00	\$27.00	\$217.80

Please Pay	\$9,237.87
-------------------	-------------------

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/2/2019	31601297
Customer #	Invoice Amt
169926	\$5,097.60

Please remit payment to:
ARA, Inc. P.O. Box 52584 Phoenix, AZ 85072-2584

Invoice #	31601297	Sears Holdings	
Invoice Date	1/2/2019		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$5,097.60

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 12/30/2018						
Aragon, Elexis	Warehouse Person	37.85	\$18.00	0.00	\$27.00	\$681.30
Garza, Louie	Warehouse Person	25.41	\$18.00	0.00	\$27.00	\$457.38
Martinez, Brooke	Warehouse Person	31.95	\$18.00	0.00	\$27.00	\$575.10
Martinez, Louis	Warehouse Person	23.88	\$18.00	0.00	\$27.00	\$429.84
Mejia, Jacqueline	Warehouse Person	32.11	\$18.00	0.00	\$27.00	\$577.98
Ramirez, Guadalupe	Warehouse Person	29.48	\$18.00	0.00	\$27.00	\$530.64
Rangel, Shirley	Warehouse Person	38.70	\$18.00	0.00	\$27.00	\$696.60
Torres, Raelynne	Warehouse Person	26.53	\$18.00	0.00	\$27.00	\$477.54
Velasquez, Desirae	Warehouse Person	14.61	\$18.00	0.00	\$27.00	\$262.98
Venzor, Rafael	Warehouse Person	22.68	\$18.00	0.00	\$27.00	\$408.24

Please Pay \$5,097.60

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/2/2019	31601299
Customer #	Invoice Amt
169926	\$432.90

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601299	Sears Holdings	
Invoice Date	1/2/2019		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$432.90

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
	WeekendDate: 12/30/2018					
Thompson, Ronnie	Warehouse Person	24.05	\$18.00	0.00	\$27.00	\$432.90

Please Pay \$432.90

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Nell Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/9/2019	31601306
Customer #	Invoice Amt
169926	\$9,852.66

Please remit payment to:
ARA, Inc. P.O. Box 52584 Phoenix, AZ 85072-2584

Invoice #	31601306	Sears Holdings	
Invoice Date	1/9/2019		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$9,852.66

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/6/2019						
Aragon, Elexis	Warehouse Person	38.23	\$18.00	0.00	\$27.00	\$688.14
Bermudez, Brianda	Warehouse Person	16.16	\$18.00	0.00	\$27.00	\$290.88
Berry, Ryan	Warehouse Person	26.63	\$18.00	0.00	\$27.00	\$479.34
Christopher, Eric	Warehouse Person	28.21	\$18.00	0.00	\$27.00	\$507.78
Garza, Louie	Warehouse Person	33.68	\$18.00	0.00	\$27.00	\$606.24
Lamb, Ronnie	Warehouse Person	38.96	\$18.00	0.00	\$27.00	\$701.28
Martinez, Brooke	Warehouse Person	29.45	\$18.00	0.00	\$27.00	\$530.10
Martinez, Louis	Warehouse Person	30.21	\$18.00	0.00	\$27.00	\$543.78
McAlister, Miranda	Warehouse Person	35.43	\$18.00	0.00	\$27.00	\$637.74
Mejia, Jacqueline	Warehouse Person	27.71	\$18.00	0.00	\$27.00	\$498.78
Quintana, Toby	Warehouse Person	37.28	\$18.00	0.00	\$27.00	\$671.04
Ramirez, Guadalupe	Warehouse Person	23.18	\$18.00	0.00	\$27.00	\$417.24
Rangel, Shirley	Warehouse Person	33.91	\$18.00	0.00	\$27.00	\$610.38
Redding Jr, Evan	Warehouse Person	19.56	\$18.00	0.00	\$27.00	\$352.08

Thompson, Ronnie Warehouse Person Affidavit of Alicia Larson Pg 11 of 42 0.00 \$27.00 \$280.80

Torres, Raelynne Warehouse Person 37.36 \$18.00 0.00 \$27.00 \$672.48

Velasquez, Desirae Warehouse Person 37.33 \$18.00 0.00 \$27.00 \$671.94

Venzor, Rafael Warehouse Person 38.48 \$18.00 0.00 \$27.00 \$692.64

Please Pay \$9,852.66

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/16/2019	31601314
Customer #	Invoice Amt
169926	\$15,515.91

Please remit payment to:
ARA, Inc. P.O. Box 52584 Phoenix, AZ 85072-2584

Invoice #	31601314	Sears Holdings	
Invoice Date	1/16/2019		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$15,515.91

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/13/2019						
Aragon, Elexis	Warehouse Person	40.00	\$18.00	5.20	\$27.00	\$860.40
Bermudez, Brianda	Warehouse Person	38.05	\$18.00	0.00	\$27.00	\$684.90
Carvajal Grajales, Raul	Warehouse Person	16.10	\$18.00	0.00	\$27.00	\$289.80
Christopher, Eric	Warehouse Person	40.00	\$18.00	3.78	\$27.00	\$822.06
Davis, Chrissean	Warehouse Person	40.00	\$18.00	0.55	\$27.00	\$734.85
Garza, Louie	Warehouse Person	40.00	\$18.00	4.38	\$27.00	\$838.26
Herman, Zacharey	Warehouse Person	28.25	\$18.00	0.00	\$27.00	\$508.50
Johnson, Blake	Warehouse Person	21.20	\$18.00	0.00	\$27.00	\$381.60
Lamb, Ronnie	Warehouse Person	33.21	\$18.00	0.00	\$27.00	\$597.78
Martinez, Brooke	Warehouse Person	40.00	\$18.00	8.81	\$27.00	\$957.87
Martinez, Louis	Warehouse Person	37.41	\$18.00	0.00	\$27.00	\$673.38
McAlister, Miranda	Warehouse Person	32.18	\$18.00	0.00	\$27.00	\$579.24
Mejia, Jacqueline	Warehouse Person	30.43	\$18.00	0.00	\$27.00	\$547.74
Norton, Johnathan	Warehouse Person	28.70	\$18.00	0.00	\$27.00	\$516.60

Affidavit of Alicia Larson Pg 13 of 42

Ortiz, Catarina	Warehouse Person			0.00	\$27.00	\$535.50
Pilotti, Louis	Warehouse Person	24.18	\$18.00	0.00	\$27.00	\$435.24
Quintana, Toby	Warehouse Person	28.85	\$18.00	0.00	\$27.00	\$519.30
Ramirez, Guadalupe	Warehouse Person	40.00	\$18.00	2.06	\$27.00	\$775.62
Rangel, Shirley	Warehouse Person	40.00	\$18.00	2.11	\$27.00	\$776.97
Redding Jr, Evan	Warehouse Person	40.00	\$18.00	8.61	\$27.00	\$952.47
Torres, Raelynne	Warehouse Person	40.00	\$18.00	7.85	\$27.00	\$931.95
Velasquez, Desirae	Warehouse Person	32.76	\$18.00	0.00	\$27.00	\$589.68
Venzor, Rafael	Warehouse Person	40.00	\$18.00	10.60	\$27.00	\$1,006.20

Please Pay**\$15,515.91**

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
 All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
 Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/23/2019	31601321
Customer #	Invoice Amt
169926	\$15,776.91

Please remit payment to:
ARA, Inc. P.O. Box 52584 Phoenix, AZ 85072-2584

Invoice #	31601321	Sears Holdings	
Invoice Date	1/23/2019		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$15,776.91

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/20/2019						
Aragon, Elexis	Warehouse Person	40.00	\$18.00	0.43	\$27.00	\$731.61
Bermudez, Brianda	Warehouse Person	35.31	\$18.00	0.00	\$27.00	\$635.58
Davis, Chrissean	Warehouse Person	28.91	\$18.00	0.00	\$27.00	\$520.38
Garza, Louie	Warehouse Person	34.66	\$18.00	0.00	\$27.00	\$623.88
Herman, Zacharey	Warehouse Person	32.20	\$18.00	0.00	\$27.00	\$579.60
Johnson, Blake	Warehouse Person	20.83	\$18.00	0.00	\$27.00	\$374.94
Lamb, Ronnie	Warehouse Person	8.63	\$18.00	0.00	\$27.00	\$155.34
Maldonado, Maria	Warehouse Person	40.00	\$18.00	11.98	\$27.00	\$1,043.46
Martinez, Brooke	Warehouse Person	28.25	\$18.00	0.00	\$27.00	\$508.50
Martinez, Louis	Warehouse Person	10.76	\$18.00	0.00	\$27.00	\$193.68
McAlister, Amanda	Warehouse Person	36.51	\$18.00	0.00	\$27.00	\$657.18
McAlister, Miranda	Warehouse Person	36.83	\$18.00	0.00	\$27.00	\$662.94
Mejia, Jacqueline	Warehouse Person	28.90	\$18.00	0.00	\$27.00	\$520.20
Ortiz, Catarina	Warehouse Person	40.00	\$18.00	1.53	\$27.00	\$761.31

Pilotti, Louis	Warehouse Person	Affidavit of Alicia Larson	Pgs 15 of 42	0.55	\$27.00	\$734.85
Quintana, Toby	Warehouse Person			40.00	\$18.00	5.16 \$27.00 \$859.32
Ramirez, Guadalupe	Warehouse Person			40.00	\$18.00	3.10 \$27.00 \$803.70
Rangel, Shirley	Warehouse Person			38.10	\$18.00	0.00 \$27.00 \$685.80
Redding Jr, Evan	Warehouse Person			40.00	\$18.00	7.50 \$27.00 \$922.50
Sanchez, Jose	Warehouse Person			16.75	\$18.00	0.00 \$27.00 \$301.50
Simental, Sonia	Warehouse Person			40.00	\$18.00	3.83 \$27.00 \$823.41
Smart, Emily	Warehouse Person			40.00	\$18.00	12.25 \$27.00 \$1,050.75
Torres, Raelynn	Warehouse Person			33.15	\$18.00	0.00 \$27.00 \$596.70
Velasquez, Desirae	Warehouse Person			24.83	\$18.00	0.00 \$27.00 \$446.94
Venzor, Rafael	Warehouse Person			32.38	\$18.00	0.00 \$27.00 \$582.84

Please Pay	\$15,776.91
-------------------	--------------------

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
 All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
 Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Nell Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

David McTiernan
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/30/2019	31601328
Customer #	Invoice Amt
169926	\$15,988.95

Please remit payment to:
ARA, Inc. P.O. Box 52584 Phoenix, AZ 85072-2584

Invoice #	31601328	Sears Holdings	
Invoice Date	1/30/2019		Please Pay
Customer #	169926	Net 60 Days From Date of Invoice 1.5% Late Fee	\$15,988.95

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/27/2019						
Aragon, Elexis	Warehouse Person	25.83	\$18.00	0.00	\$27.00	\$464.94
Bermudez, Brianda	Warehouse Person	33.06	\$18.00	0.00	\$27.00	\$595.08
Davis, Chrissiean	Warehouse Person	40.00	\$18.00	3.43	\$27.00	\$812.61
Garza, Louie	Warehouse Person	40.00	\$18.00	1.63	\$27.00	\$764.01
Gutierrez, Elena	Warehouse Person	14.23	\$18.00	0.00	\$27.00	\$256.14
Herman, Zacharey	Warehouse Person	29.50	\$18.00	0.00	\$27.00	\$531.00
Loving, Mone	Warehouse Person	8.05	\$18.00	0.00	\$27.00	\$144.90
Maldonado, Maria	Warehouse Person	40.00	\$18.00	1.68	\$27.00	\$765.36
Martinez, Brooke	Warehouse Person	39.53	\$18.00	0.00	\$27.00	\$711.54
McAlister, Amanda	Warehouse Person	33.03	\$18.00	0.00	\$27.00	\$594.54
McAlister, Miranda	Warehouse Person	27.68	\$18.00	0.00	\$27.00	\$498.24
Ortiz, Catarina	Warehouse Person	40.00	\$18.00	0.71	\$27.00	\$739.17
Pilotti, Louis	Warehouse Person	39.15	\$18.00	0.00	\$27.00	\$704.70
Quintana, Toby	Warehouse Person	31.98	\$18.00	0.00	\$27.00	\$575.64

Affidavit of Alicia Larson		Pg 17 of 42			
Ramirez, Guadalupe	Warehouse Person			0.48	\$27.00 \$732.96
Rangel, Shirley	Warehouse Person	33.18	\$18.00	0.00	\$27.00 \$597.24
Redding Jr, Evan	Warehouse Person	40.00	\$18.00	3.96	\$27.00 \$826.92
Sanchez, Joe Anthony	Warehouse Person	15.10	\$18.00	0.00	\$27.00 \$271.80
Sanchez, Jose	Warehouse Person	40.00	\$18.00	5.08	\$27.00 \$857.16
Simental, Sonia	Warehouse Person	40.00	\$18.00	1.71	\$27.00 \$766.17
Smart, Emily	Warehouse Person	23.30	\$18.00	0.00	\$27.00 \$419.40
Torres, Raelynne	Warehouse Person	37.73	\$18.00	0.00	\$27.00 \$679.14
Velasquez, Desirae	Warehouse Person	40.00	\$18.00	6.03	\$27.00 \$882.81
Venzor, Rafael	Warehouse Person	40.00	\$18.00	5.81	\$27.00 \$876.87
Zarabia, Adoracion	Warehouse Person	40.00	\$18.00	7.43	\$27.00 \$920.61

Please Pay	\$15,988.95
-------------------	--------------------

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
 All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
 Post Office Box 52584 Phoenix, AZ 85072-2584.

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Statement

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice Number	Invoice Amount	Amount Paid	Balance Due
			Total Due:	\$19,736.81
12/19/2018	31601279	\$2,510.64	\$0.00	\$2,510.64
12/26/2018	31601287	\$2,789.60	\$0.00	\$2,789.60
1/2/2019	31601296	\$1,673.76	\$0.00	\$1,673.76
1/9/2019	31601305	\$1,673.76	\$0.00	\$1,673.76
1/16/2019	31601313	\$2,894.60	\$0.00	\$2,894.60
1/23/2019	31601320	\$2,719.86	\$0.00	\$2,719.86
1/30/2019	31601327	\$2,754.73	\$0.00	\$2,754.73
2/6/2019	31601333	\$2,719.86	\$0.00	\$2,719.86
Totals:		\$19,736.81	\$0.00	\$19,736.81



Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
12/19/2018	31601279
Customer #	Invoice Amt
169146	\$2,510.64

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601279	Sears Holdings	
Invoice Date	12/19/2018		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$2,510.64

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 12/9/2018						
Guerra, Joel	Maintenance Technician	32.00	\$34.87	0.00	\$52.31	\$1,115.84
WeekendDate: 12/16/2018						
Rau, Martin	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80
Please Pay						\$2,510.64

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
12/26/2018	31601287
Customer #	Invoice Amt
169146	\$2,789.60

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601287	Sears Holdings	
Invoice Date	12/26/2018		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$2,789.60

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 12/23/2018						
Kochevar, Christopher	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80
Rau, Martin	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80

Please Pay \$2,789.60

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/2/2019	31601296
Customer #	Invoice Amt
169146	\$1,673.76

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601296	Sears Holdings	
Invoice Date	1/2/2019		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$1,673.76

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 12/30/2018						
Kochevar, Christopher	Maintenance Technician	24.00	\$34.87	0.00	\$52.31	\$836.88
Rau, Martin	Maintenance Technician	24.00	\$34.87	0.00	\$52.31	\$836.88

Please Pay \$1,673.76

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/9/2019	31601305
Customer #	Invoice Amt
169146	\$1,673.76

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601305	Sears Holdings	
Invoice Date	1/9/2019		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$1,673.76

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/6/2019						
Kochevar, Christopher	Maintenance Technician	24.00	\$34.87	0.00	\$52.31	\$836.88
Rau, Martin	Maintenance Technician	24.00	\$34.87	0.00	\$52.31	\$836.88

Please Pay \$1,673.76

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/16/2019	31601313
Customer #	Invoice Amt
169146	\$2,894.60

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601313	Sears Holdings	
Invoice Date	1/16/2019		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$2,894.60

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/13/2019						
Kochevar, Christopher	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80
Kochevar, Christopher	DrugScreen -	0.00	\$0.00	0.00	\$0.00	\$60.00
Kochevar, Christopher	BGR -	0.00	\$0.00	0.00	\$0.00	\$45.00
Rau, Martin	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80

Please Pay \$2,894.60

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/23/2019	31601320
Customer #	Invoice Amt
169146	\$2,719.86

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601320	Sears Holdings	
Invoice Date	1/23/2019		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$2,719.86

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/20/2019						
Kochevar, Christopher	Maintenance Technician	38.00	\$34.87	0.00	\$52.31	\$1,325.06
Rau, Martin	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80

Please Pay \$2,719.86

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
1/30/2019	31601327
Customer #	Invoice Amt
169146	\$2,754.73

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601327	Sears Holdings	
Invoice Date	1/30/2019		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$2,754.73

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 1/27/2019						
Kochevar, Christopher	Maintenance Technician	39.00	\$34.87	0.00	\$52.31	\$1,359.93
Rau, Martin	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80

Please Pay \$2,754.73

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

Synergetic Staffing LLC
3140 Neil Armstrong Blvd. Suite 203
Eagan, MN 55121
Phone: 303-647-9496

Robert Taylor
Sears Holdings
18875 Bromley Lane, Suite A
Brighton, CO 80601

Invoice Date	Invoice #
2/6/2019	31601333
Customer #	Invoice Amt
169146	\$2,719.86

Please remit payment to:

ARA, Inc.
P.O. Box 52584
Phoenix, AZ 85072-2584

Invoice #	31601333	Sears Holdings	
Invoice Date	2/6/2019		Please Pay
Customer #	169146	Net 60 Days From Date of Invoice 1.5% Late Fee	\$2,719.86

Employee	Description	Reg Hrs	Rate	OT Hrs	OT Rate	Total
WeekendDate: 2/3/2019						
Kochevar, Christopher	Maintenance Technician	38.00	\$34.87	0.00	\$52.31	\$1,325.06
Rau, Martin	Maintenance Technician	40.00	\$34.87	0.00	\$52.31	\$1,394.80

Please Pay \$2,719.86

This invoice has been sold and assigned to ARA, Inc. dba Lone Oak Payroll, and is payable only in United States dollars.
All payments must be made to ARA, Inc. dba Lone Oak Payroll c/o Wells Fargo Bank, N.A. and sent to:
Post Office Box 52584 Phoenix, AZ 85072-2584.

11:08 AM

03/23/20

Accrual Basis

Synergetic Staffing, LLC
Customer Open Balance
All Transactions

Type	Date	Num	Memo	Due Date	Open Balance	Amount
Sears Holding						
Invoice	01/31/2019	31601...		01/31/2019	322.52	322.52
Invoice	02/28/2019	31601...		02/28/2019	1,443.11	1,443.11
Invoice	03/31/2019	31601...		03/31/2019	1,505.56	1,505.56
Invoice	04/30/2019	31601...		04/30/2019	1,528.14	1,528.14
Invoice	05/31/2019	31601...		05/31/2019	1,550.61	1,550.61
Invoice	06/30/2019	31601...		03/31/2019	1,573.87	1,573.87
Invoice	07/31/2019	31601...		07/30/2019	1,597.48	1,597.48
Invoice	08/31/2019	31601...		08/31/2019	1,621.44	1,621.44
Invoice	09/30/2019	31601...		08/31/2019	1,645.77	1,645.77
Invoice	10/31/2019	31601...		10/31/2019	1,670.45	1,670.45
Invoice	11/30/2019	31601...		11/30/2019	1,695.51	1,695.51
Invoice	12/31/2019	31601...		12/31/2019	1,720.94	1,720.94
Invoice	01/31/2020	31601...		12/31/2019	1,746.76	1,746.76
Invoice	02/29/2020	31601...		02/29/2020	1,773.41	1,773.41
Invoice	03/31/2020	31601...		03/31/2020	1,800.01	1,800.01
Total Sears Holding					23,195.58	23,195.58
TOTAL					23,195.58	23,195.58

**SYNERGETIC
STAFFING, LLC**
Working Together

Date	Invoice #
1/31/2019	31601377

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
Quantity	Item Code	Description			Price Each	Amount
	Finance Charge				322.52	322.52
					Total	\$322.52

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
2/28/2019	31601378

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,443.11	1,443.11
			Total	\$1,443.11

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
3/31/2019	31601383

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
Quantity	Item Code	Description			Price Each	Amount
	Finance Charge				1,505.56	1,505.56

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
4/30/2019	31601384

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,528.14	1,528.14
			Total	\$1,528.14

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together

109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
5/31/2019	31601385

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,550.61	1,550.61
			Total	\$1,550.61

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
6/30/2019	31601379

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,573.87	1,573.87
			Total	\$1,573.87

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
7/31/2019	31601380

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
Quantity	Item Code	Description			Price Each	Amount
	Finance Charge				1,597.48	1,597.48

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together

109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
8/31/2019	31601386

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,621.44	1,621.44
			Total	\$1,621.44

Invoice

**SYNERGETIC
STAFFING, LLC**
 Working Together



109 E Bridge Street
 Brighton, CO 80601

Date	Invoice #
9/30/2019	31601381

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,645.77	1,645.77
			Total	\$1,645.77

Invoice

**SYNERGETIC
STAFFING, LLC**
Working Together



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
10/31/2019	31601387

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
Quantity	Item Code	Description			Price Each	Amount
	Finance Charge				1,670.45	1,670.45
					Total	\$1,670.45

Invoice



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
11/30/2019	31601388

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,695.51	1,695.51
			Total	\$1,695.51

109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
12/31/2019	31601390

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

[illegible]

		Total	\$1,720.94
--	--	-------	------------



Invoice

109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
1/31/2020	31601391

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project

Quantity	Item Code	Description	Price Each	Amount
	Finance Charge		1,746.76	1,746.76
			Total	\$1,746.76



109 E Bridge Street
Brighton, CO 80601

Invoice

Date	Invoice #
2/29/2020	31601395

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
			2/29/2020			
Quantity	Item Code	Description			Price Each	Amount
	Finance Charge				1,773.41	1,773.41

Invoice



109 E Bridge Street
Brighton, CO 80601

Date	Invoice #
3/31/2020	31601396

Bill To
Sears Holding 18875 Bromley Lane, Suite A Brighton, CO 80601

Ship To
Synergetic Staffing, LLC 109 E. Bridge Street Brighton, CO 80601

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
			3/31/2020			
Quantity	Item Code	Description			Price Each	Amount
	Finance Charge				1,800.01	1,800.01